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# opendoor

## Welcome... from plant manager Sinan Urhan

It is a great pleasure for me to join the Hanson family and address you as the new plant manager through the pages of the Ketton *Open Door* newsletter.

This is the first time I have worked in the UK and your support will be invaluable during my time at Ketton works. I have been in the cement industry for more than 30 years, working in every stage of the manufacturing process including quarries and in many plants in different countries.

Now, I want to share my knowledge and experience with the Ketton team to shape the future of this plant for everyone, our employees and our neighbours, by maintaining the good relationship the works has with local communities.

I want to build on the good work of previous plant managers to improve the working environment and support our local communities.

Safety will be our major priority. We want everyone working for us to return home in good health every day. As a business, we will take all the measures necessary and I know our employees share our safety vision. I want to run a clean plant, which eliminates waste and produces low CO<sub>2</sub> building materials.

With the help of our experienced team, I believe Ketton works will continue to be one of the best performers in the HeidelbergCement Group.

● To find out more about Ketton's new plant manager, turn to page 3.



New plant manager  
Sinan Urhan



Andrew Crowson, left, and quarry manager Clifford Daly review the plans while work continues on the new road

## Quarry road diversion work is on track

Work on the diversion of Empingham Road, to allow for the expansion of Grange Top quarry, is expected to be completed by the end of the year.

Construction began this spring following approval for the road diversion by the Department of Transport towards the end of 2018. Passing motorists can see the earthworks firmly under way as they drive by.

The main contractor VolkerLaser has excavated almost all of the road cutting

within the boundary of Hanson's property and the bridge construction has begun to take shape, with more than 11,000 tonnes of aggregate being supplied from Cliff Hill quarry, near Coalville.

Construction of the concrete bank seats that will support the bridge will continue during the summer.

Senior project manager Andrew Crowson said: "The final phase will be to tie the new road and bridge into the existing road

system. Many bridges of this design can be seen on your everyday motorway journey."

The diversion allows Hanson Cement to extract limestone from the west of Empingham Road to give Ketton works a further 15 years of operations under the existing planning consent.

The hope is that further reserves of high-quality limestone can be secured to take the works beyond 2050.



## FITNESS CHALLENGE

Hanson Cement employees are being encouraged to get from behind their desks and out of their cars as part of the company's health and wellbeing challenge.

The aim is to encourage employees to become more active and have a healthier outlook by walking, cycling in their leisure time, and keeping an eye on their weight.

Mark Hickingbottom, commercial director for bulk cement based at Ketton works, confirmed that 51 employees had already signed up to do a number of activities, including a 26-mile bike ride around Rutland Water and the 24.5-mile Three Peaks Challenge in the Yorkshire Dales, which raised £2,500 for Mates in Mind, including a £500 donation from the Hanson charity match fund.

"Our other aim is a healthy weight. I want to lose a few pounds, while others just want to maintain their ideal weight, so we have a team goal for the year to support each other," said Mark.

## VOLUNTEERING DAYS OFFER

Ketton works employees are being encouraged to get more involved in local activities outside their work, as well being offered days by the company where they can volunteer to help their communities.

The initiatives are part of Hanson Cement's health and wellbeing programme for 2019 and the hope is that hundreds of employees will get involved.

Works manager Sinan Urhan said: "It is important we look after our neighbours and I think this is an excellent opportunity for our employees to volunteer and help organisations and projects in the villages around our works, as well as people less fortunate."

## First aiders offer mental health help

Operations analyst Lynn Greaves is one of the first from the Ketton workforce to complete her training to become a mental health first aider.

The training is part of Hanson's health and wellbeing initiative and also supports the construction industry's Mates in Mind campaign which aims to raise awareness, address the stigma of poor mental health and improve positive mental wellbeing in the UK construction industry.

Lynn said: "It was interesting that everyone on the course had experiences caused by poor mental health and mental illness.

"It has given me a deeper understanding of how anyone's mental health can be affected and I hope I can be that extra support in the workplace and give advice on the professional help out there.

"Mental health is always in the news at the moment, so anything that can help remove the stigma and encourage 'it's ok not to be ok', especially in the industry we work in, is a great bonus."

Mates in Mind has an ambitious goal – to reach 100,000 workers in its first year and by 2025 to have reached 75 per cent of the industry.



Lynn Greaves... "it has given me a deeper understanding of how anyone's mental health can be affected"

## Drivers back long-term illness help campaign



Colleagues who are backing the Dying to Work campaign, left to right, Anne Birch, Karl Fitzjohn, Stuart Soutar, Jon-Paul Simms, Nathan White, Mark Millen, Vicki Townsend, Andrew Fruin, Eunice Lister and Kevin Kirby

Ketton works drivers are backing the Dying to Work campaign, which provides advice about dealing with long-term illness or returning to work after illness or injury.

Nathan White, the Unite union's senior driver representative at Ketton, was instrumental in raising awareness of the campaign launched by the TUC, and it has now received backing from Hanson CEO Simon Willis and human resources director Clare Mayo.

Nathan said: "Sometimes, there is no effective treatment. In these cases, the worker may face a time of huge emotional stress, fear and uncertainty.

"We in the trade unions and employers must try to make sure that when this happens, we try to remove any additional stress and worry."

## Experienced Sinan succeeds Stewart in top job

Sinan Urhan, who has been appointed as the new manager of Ketton works, brings with him significant worldwide experience of cement production.

Turkish-born Sinan takes over from Stewart Jones, who has been appointed senior sustainability manager for Hanson UK.

Sinan is a mining engineer and geologist. For the past two years, he was chairman of Altomak Makina, an international trade and logistics business based in Turkey.

Before that, he had around 30 years'

international experience working for major cement producer Lafarge in Turkey, France, China, Egypt and other parts of the Middle East.

He speaks four languages fluently and is the author of a number of technical and cultural articles in national and international journals.

His interests include natural medicine, history of the Ottoman Empire and gymnastics. He has two children.

Sinan's predecessor Stewart was manager

for six years until taking up his new national role, based in Shepshed, Leicestershire.

Stewart said: "It was a pleasure for me to have been the Ketton plant manager. Our priority now is CO<sub>2</sub> and the goal of net zero carbon by 2050 is real and will become core to our business.

"Sustainability improvement is now a mainstream decision for our investors and customers."

His new role involves working with all parts of the business to make this possible.

## Pupils inspired by wheely great visit

Ketton Primary School pupils' "wheel project" took a giant leap forward when they visited Ketton works.

On show in the garage and the quarry yard were the huge wheels from the loading shovels, dumper trucks, forklifts and lorries.

Workshop manager Chris Sharman said: "To put it in perspective, dumper wheels are 2.3 metres high, lorry wheels one metre and the average car would be 500 to 600 centimetres."

The visit by the 29 pupils, aged between four and five, has inspired them to think of other vehicles and modes of transport.

Teacher Jo Jordan said: "We shall have lots of interesting vehicles at school for the children to explore, which will include old classic vehicles to add a historical element.

"The Hanson Cement staff really interacted and got involved by talking to the children as well as answering questions."

The visit ended with a picnic and play on the grass outside the visitor centre.

"Many of the children also have personal interests in dinosaurs and were so excited when they found fossils," added Jo.



LGV technician Stuart Soutar with one of the pupils



## CHILDREN THRILLED WITH FOSSIL HUNT

From digging up old pottery around their nursery site to using mud and stone to make a castle, pupils from Forest School, Ketton had the chance to experience the real thing on their visit to Ketton works.

A group of 12 children, aged three to four, went on a fossil hunt and also got some understanding of how cement is made.

Forest School leader Vicky Stainsby said: "They were thrilled to be able to take the fossils home and were so excited to show their parents what they'd found. They also enjoyed looking at the different fossils and feeling the weight of some petrified wood."

The children watched huge working vehicles on site, with one of them "waving" at them using its bucket.

Since the visit, they have been re-enacting their session at Ketton and using the new language and extra level of knowledge they gained.

## DONATIONS BOOST THE COMMUNITY

Ketton Kiwanis' popular firework display later this year has benefited to the tune of £1,000 thanks to a donation from Hanson Cement.

In the latest round of donations to support community organisations, Rutland disability games received £350, while Ketton Juniors FC got a new set of goal posts.

Other donations included £140 to Rutland Open Studio; the cost of printing the Collyweston newsletter and for the Ride and Stride Bike Ride; £30 for Ketton Horticultural Society and supplying road cones for Braunston May Fayre.

Raffle prizes were donated to Ketton Primary School, Rainbows Hospice, Casterton Childcare Centre, Stamford Festival and Chater Lodge.

## SPECIAL BREW

Steve Berry's decision to give up drinking tea to support the Go Sober for October initiative raised £1,100 for Macmillan Cancer Support. Shift operative Steve, who likes the occasional glass of wine, thought the bigger sacrifice was giving up tea. His efforts were supported by the Hanson charity match fund.



One of the new DAF XF trucks

## New vehicles drive emissions reduction

Ketton works is continuing its programme of renewing its road delivery fleet with the arrival of 59 new DAF vehicles.

A further 40 new cement tankers are due for delivery towards the end of the year.

This follows last year's renewal programme

which saw the purchase of 58 DAF tractor units, as well as 42 new trailer tankers and 20 curtainsiders. Distribution manager Nick Elliott said: "The new additions to the fleet will see improved fuel economy, less carbon emissions and improved driver comfort."

## Shutdown helps set record

The Ketton works annual maintenance shutdown, which saw 40,000 hours worked over the 16 days of down time, has led to a record performance for the first half of the year.

The shutdown started later than normal, but was completed successfully and without any serious incidents.

The main area of work was the replacement of 150 tonnes of lining from the kiln tower, along with 40 metres of kiln brick.

Engineering manager Danny Osborne said: "Our management systems were able to cope with so many people on site over a short period. By splitting work into areas, site staff

were able to supervise the work being carried out by contractors. Since the refurbishment works, outputs have been the best for a number of years."

### Talk to us...

**Hanson Cement operates an open door policy – if you want to talk to us about our operations or visit the works, please contact Sinan Urhan on 01780 727041 or email [sinan.urhan@hanson.com](mailto:sinan.urhan@hanson.com)**

## Lonely osprey looking for love...



S1 found himself down the pecking order after being rejected

Love has failed to blossom in the osprey nest constructed in Grange Top quarry.

Last year, a male osprey took up residence in the nest and was joined by a two-year-old female, both fledged from Rutland Water, with the hope they would breed this year.

Unfortunately, Osprey S1, as he is known, has found himself unlucky in love. The same female returned in April, but subsequently paired up with a rival male at another nest.

Nevertheless, there is still time for S1 to attract another female and continue the bonding process over the summer. Here's hoping he has more luck next time.